

**2018 Council  
Minutes of Meeting  
March 13, 2018  
6:30 PM  
Old Spaghetti Factory**

**Present:** Denny Crutcher, Cindy Davis, Jim Fields, Susan Zaffiro, Bob Cook, Marlene Evans, Fred Guthrie, Jerome Williams, Pastor Joe Poppino, Ashley Gase, and Jim Jacobs (for a short time).

**Jim Jacobs – Safety Team representative**

- Jim said that the church currently does not prohibit concealed carry in our building, however most of Council had the understanding that Ohio law prohibits concealed carry.
- If something would happen, an action taken by an individual carrying, they have personal liability
- spoke with the insurance carrier is okay with us allowing concealed carry
- Safety Team members cannot be armed. They can monitor Narthex and cameras, have radios, but may not be armed.
- If Safety Team would be armed, the ins. Company said we must submit a written security program along with vendors with training. They would review program and decide if it meets their requirements. They would issue a rider to insurance coverage for a premium (not given)
- Great Oaks, Scarlet Oaks, Premier Shooting all have programs for training “tactical” (a lot of physical activity included).
- It’s one thing to carry a concealed weapon. It’s another point if you have to use a weapon in an emergency situation. Ex. Study of expert marksmen under an emergency situation, none of them
- Hiring an off-duty police officer. They would be independent contractor and so we would not have to provide insurance. However, it would be expensive.
- Jim will check with insurance carrier (Guide One in West Chester) about interpretation of the law. Pastor Joe said he will check with denominational lawyer for clarification.
- Also, taser guns are not recommended.
- “Run, Hide or Fight” – short video put out by Homeland Security. Perhaps we could watch it at Council or congregational meeting.
- Cindy has info to put on each of the phones (address, phone number)
- Jim said that providing training and ideas about thinking through scenarios would be a good idea. Fire, tornado, intruder, active shooter training. We haven’t been able to get in contact with someone.
- Susan will get name and contact info from person who does training at CCS.
- Jim will ask for a ballpark figure about a premium cost if we armed members of the Safety Team.
- Training someone for the tactical would be expensive.
- Jim suggests we discuss a lockdown policy since we leave the front door unlocked. Have a U-bolt to “lock” the door which could easily be moved to let in late person. Another possibility is having a button to unlock the front door remotely (at the Welcome Center) so person at the door would actually never know it was locked.
- Another suggestion: We should return the door near the front of the sanctuary back into a door (currently sealed).

**Meeting Called to Order:** Denny

**Good God Moments:**

- Please share through email later.

**Minute Approvals:** Susan Zaffiro

- There were two corrections to the February minutes so Susan will re-submit them for a motion to approve, second and voting to approve.

**Ministry Reports – Issues**

- Pastor's Report
  - No questions
- Treasurer's Report
  - No questions
- Christian Formation
  - No questions
- Adult Ministries
  - No questions
- Giving
  - No questions
- Stewardship and Properties
  - No questions
- Evangelism, Missions and Outreach
  - No questions.
- Worship Committee
  - No questions

**Financial Report:**

- No questions

**Action Items:**

- See below

**New Business**

1. **February Tithe** – Marlene made a motion to donate to the Fairfield Food Pantry. Fred seconded. Motion carried.
2. **Additional Tithe** - Art suggested committing our monthly tithes to the two Louisville tithes alternating months unless something really good comes up. Some commented that it seems that the external tithe was meant for local ministries and also that having the local tithe keeps us connected with local needs. We discussed bringing up to the congregation at the

congregational meeting adding a 1% additional external tithe for assisting the Louisville churches.

**Motion:** Susan made a motion that we go to the congregation with a proposed 1% additional external tithe that would go to support other Covenant churches in need. Pastor Joe seconded. Motion passed.

**3. Congregational meeting – April 15**

- Mortgage pay down. Art sent out the email with three different scenarios. Council would like to pay \$125,000 down on the mortgage.
- Receiving new members
- The 1% additional tithe

4. **Photos taken Sunday after service** – Bob will take photos right after service of everyone on Council. Plan to come to the front of the sanctuary after church.

5. Denny will do the early lock up and Fred will do late for Cindy this week (March 18)

6. **Driveway cover** – We have people on walkers and wheelchairs. Let's look into it, keeping in mind the height of trucks. Bob said we need to look at the property line because a structure would have to be at least 10 feet from the property line. It is possible to apply for a variance.

7. Online giving question coming up – not cost effective. At least a 1.5% to start plus and annual fee and often the credit card charge.

8. **Outreach** - Cindy got an email from Welcome Wagon asking if we wanted to be on their list of churches. Marlene said they have done that in the past, but didn't get a lot of response. Bob said that they got a package from Welcome Wagon that included a list of churches. She will look into what they are asking.

9. **Christian Formation position on Council** – Denny hasn't heard back from the person that he had spoken to. He will try to get an answer from her.

10. **VBS** – Rebecca is writing this year's VBS. Pastor Joe will talk with her about the status.

**Monthly Lock up Schedule**

January – Bob  
February – Susan  
March – Cindy  
April – Marlene  
May – Jerome  
June – Bob  
July – Denny  
August – Cindy  
September – Jim  
October – the unknown CF person

November – Denny  
December - Jerome

### Other Business

.. closed our meeting in prayer. Denny Crutcher adjourned the meeting.

**March door locking duties:** Cindy Davis

Minutes Submitted by:

Susan Zaffiro

Recording Secretary

### **Action Items**

No.	Activity	Responsibility	Status	Comments	Due Date
1	Background Checks for New Hires	Rebecca Homan	Open	Rebecca Homan gave each Council member a copy of the Children and Youth Ministry Manual which included background check information for us to review	3/13/18
2	Christian Formation rep.	Denny Crutcher and Rebecca	Open	Someone is considering the position and will meet with Rebecca to talk about what the position would involve and make a decision.	4/10/2018
3	Congregational Internal Financial Review	Jerome Williams	Open	Jerome and Jim Jacobs will do it.	6-2018
4	Congregational Meeting	April 15	Open	Denny will put in the Focus. We will cover paying down the mortgage, the additional 1% tithe,	April 15

				and receiving new members	
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