

**2018 Council  
Minutes of Meeting  
April 10, 2018  
7 PM**

**Present:** Bob Cook, Denny Crutcher, Cindy Davis, Amber Ernst, Marlene Evans Jim Fields, Fred Guthrie, Rebecca Homan, Pastor Joe Poppino, Jerome Williams, and Susan Zaffiro,

**Meeting Called to Order/Opening Prayer:** Denny

**Relational Covenant:**

- The council took turns reading the sections of the Relational Covenant out loud.

**Good God Moments:**

- Pastor Joe suggested that just sharing “Good God” moments can shape the community through the power of stories and also prompt us to look for God at work during the month.
- Jim Fields’ mom passed away. Jim told the story of his brother had not spoken to the family in 20 years due to a falling out, but Jim’s mother did forgive him and now he’s going to meet with his dad.
- Chris, Bill Garrison’s son, who was estranged from the family has been back in their lives since Bill’s illness.
- Pastor Joe talked about the joy of seeing so many kids here on Easter Sunday which indicates a shift towards a younger demographic.
- Pastor Joe passes on thanks from Garth McGrath because we are one of the top giving churches in the conference.
- Dave Husby from Covenant World Relief thanks us also because we are the highest per capita giving church in the conference. The “good God” story is that we are using our monetary blessings to give to others.
- Rebecca’s husband graduated from warrant officer training and she was able to be part of the graduation. She said she is grateful to the church for supporting her through his two-month absence for the training.
- Rebecca reported a conversation with Nouvi about how much Kezia is learning in God Squad and how she’s sharing with her parents.
- 

**Minute Approvals:** Susan Zaffiro

**Ministry Reports – Issues**

- Pastor’s Report
  - No questions
- Treasurer’s Report
  - No questions
- Christian Formation
  - No report
- Adult Ministries

- No questions
- Giving
  - No questions
- Stewardship and Properties
  - No questions
- Evangelism, Missions and Outreach
  - No questions.
- Worship Committee
  - No report

### **Financial Report:**

- No questions

### **Action Items:**

- See below

### **New Business**

#### **1. Congregational meeting – April 15**

- Mortgage pay down. Denny has paper from Art.
- Receiving new members – interviews this Sunday, April 15, at 10 a.m. Denny, Bob, and Marlene will do interviews.
- The 1% additional tithe for church planting
- Background checks need updated – forms will be in mailboxes
- Update on concealed carry – no concealed carry allowed, but Council is looking into additional safety measures such as locking all but the front doors, unsealing the door in the sanctuary as an escape route, walkie-talkies, etc.

#### **2. Other safety issues/options** – installing speakers in the Narthex and the nursery and even downstairs. Bob said that Tom is getting bids for speakers. Pastor Joe mentioned live-streaming the service might be an option and include TV's downstairs or just speakers.

#### **3. Church Walk through** – Denny and Bob want to do a walk through and get rid of stuff that is old and unnecessary. They would like to have others to come along. Some stuff can go to the churches in Louisville. Denny and Bob will set a day and time, probably a Saturday afternoon. **Saturday, April 14, at 1 p.m.**

#### **4. ECC meeting in June** – national meeting for Covenant June 21-23 in Minneapolis. We send people every year. Concern this year: the president is retiring and a committee will bring forward a candidate that would support the traditional Covenant position on marriage. There might be a nomination from the floor for a candidate who would have a more secular position. Marlene expressed interest in going. Registration is covered. Cindy made a motion to accept Joe and Marlene as delegates (Marlene provisionally depending on Mike) to attend Gather 2018 (annual meeting). Fred seconded.

5. **Driveway cover** – Bob said that there might be enough room to build a cover. Marlene gave Bob some information about a cover in Lebanon to look at.
6. **Youth Sunday is April 29.** Rebecca asks for our support
7. **Rebecca** knows of a youth group that is coming up to Cincinnati in the end of July and looking for housing. Members of the congregation will be asked to house students. She will get more info about numbers
8. **Amber** is coming back this Sunday, April 15. We would like to have Amber and Ashley both serving as Worship Leaders until Amber leaves for Louisville (probably until the end of June). Pastor Joe will talk with Ashley about how much volunteering she wants to do.
9. **VBS** – Rebecca will confirm with Regina to let the groups that use our building know when VBS is.
10. **Women's Ministries** - Kelly and Kim would like to step down right now from leading the women's ministries. Cindy, Ashley, and Rachael will take over beginning with a survey of the congregation regarding preferences.
11. **March Tithes** – Susan made a motion to donate to Serve City in Hamilton. Pastor Joe seconded. Motion carried.

## **Monthly Lock up Schedule**

January – Bob  
February – Susan  
March – Cindy  
April – Marlene  
May – Jerome  
June – Bob  
July – Denny  
August – Cindy  
September – Jim  
October – the unknown CF person  
November – Denny  
December - Jerome

## **Other Business**

Rebecca closed our meeting in prayer. Denny Crutcher adjourned the meeting.

**April door locking duties:** Marlene

Minutes Submitted by:

Susan Zaffiro

Recording Secretary

## Action Items

No.	Activity	Responsibility	Status	Comments	Due Date
1	Background Checks for New Hires	Rebecca Homan	Open	Rebecca Homan gave each Council member a copy of the Children and Youth Ministry Manual which included background check information for us to review	3/13/18
2	Christian Formation rep.	Denny Crutcher and Rebecca	Closed	The two people that Denny approached said no. However, one said she would be willing to be considered in Dec.	4/10/2018
3	Congregational Internal Financial Review	Jerome Williams	Open	Jerome and Jim Jacobs will do it this Friday (4-13)	6-2018
4	Congregational Meeting	April 15	Closed	Denny will put in the Focus. We will cover paying down the mortgage, the additional 1% tithe, and receiving new members	April 15
5	Background Checks updated	Rebecca	Open	Several members have expiring background checks that need redone.	May 8
6	Getting Fred and Cindy up to speed	Denny	Open	Denny will meet with Fred and Cindy about Council duties.	May 8

7	Council photos	Bob	Open	Bob still needs to take three photos.	Sunday, April 15
---	----------------	-----	------	---------------------------------------	------------------