

**2019 Council  
Minutes of Meeting  
July 9, 2019  
6:30 p.m.**

**Present:** Bob Cook, Denny Crutcher, Marlene Evens, Jim Fields, Fred Guthrie, Nancy Heim, Carolyn Maschmeyer, Pastor John Robinson, Jerome Williams, and Susan Zaffiro

**Meeting Called to Order/Opening Prayer:** Nancy opened the meeting with prayer

**Relational Covenant:** The Relational Covenant was read by Jim.

**Good God Moments:**

- Pastor John got a new phone! (same number)
- Marlene talked about the fear of flying that she's experienced in the past, but had many people praying for her before her flight to Omaha last month and she experienced no anxiety this time!
- Marlene also mentioned an impromptu conversation she had with a young man at the annual meeting that she initiated which they both felt was a good connection.
- Susan mentioned that her daughter Rachael got a job in her field of mental health counseling that is exactly what she wanted to do.
- Marlene added that, during the annual meeting, she was really able to feel the Holy Spirit during worship in particular.
- Jim is rejoicing that his son got a job!
- Nancy reports that she is officially non-diabetic now and also off her blood pressure medicine. She was diagnosed with Type 2 diabetes last year and has been on a weight-loss journey that has helped her with her improved health.

**Minutes Approval:**

- May 2019 minutes were recreated by Council due to Susan's computer crashing. She will send it out this week and the minutes will be approved via email this week.
- June minutes (taken by Nancy while Susan was out of town) – Jim makes a motion to accept. Fred seconded. Motion carried.

**Ministry Reports – Issues**

- Pastor's Report
  - No questions
- Treasurer's Report
  - No questions
- Christian Formation
  - No questions
- Adult Ministries

- No questions
- Giving
  - No questions
- Stewardship and Properties
  - No questions
- Evangelism, Missions and Outreach
  - No questions
- Worship Committee
  - No questions

**Update from Search Committee:**

- Jerome reported on the Pastoral Search Committee. They have had several interviews and are very excited about some of the prospects.

**Financial Report:**

- No questions

**Action Items:**

See below

**New Business**

- (1) Marlene made a motion to give the June council donation of \$409.13 to New Life Mission again this month. Bob seconded. Motion carried.
- (2) Denny made a motion for the May church plant donation be sent to New Community Covenant Church in Elkins, West Virginia. Marlene seconded. Carried.
- (3) Electronic giving method: Fred reported that the electronic giving committee has decided to go with SubSplash for online donations church. Kim Guthrie and Kelly Smith are going to be working with SubSplash to build the app for this process.
- (4) SRC (Staff Relations Committee) met on July 9 (before council) for planning. The SRC plans to meet with each staff member quarterly. They will begin these meetings shortly.
- (5) CCC Discoveries (handout) continued to be reviewed. This is a compilation of member suggestions & concerns published by Don Johnson. One of the points (#7) was the lack of a pastoral or staff relations committee. This has been addressed with the creation of the SRC. Another point (#8) is that some people Don interviewed felt that our members – adult and youth – are not open or welcoming to new people. Pastor John encouraged council members to be models of greeting and reaching out to visitors. Council members also mentioned that not all visitors have that experience. Point #9 was that people in the congregation are looking for a pastor who is real, someone who will call Fairfield “home,” preach well, and provide pastoral/visitation to those in need. Jim mentioned the need for us all to pray for the search committee and also asked that the search committee

specifically look for someone who is not considering CCC a “stepping stone” to other things. Jerome assured council that the search committee is taking that into consideration when they interview potential candidates. We will continue with the final page of this document at the August meeting.

- (6) Ministries – Ministry heads listed the ministries in their departments and Denny posed the question: Are we putting in our time, effort, and money in the right way? Are any of these ministries burning people out because they are trying to do too much? Council discussed it and decided that some ministries will “die a natural death” due to lack of volunteers and interest. As a group, we didn’t feel comfortable cutting out ministries that people were actively involved with.
- (7) Carissa Zaffiro made a presentation last month about the importance of dialogue and understanding between Christians and Muslims. She had several suggestions for interaction with the Islamic Center of Greater Cincinnati to propose. We decided to organize a visit to the open house to the Islamic Center on August 4 open to all CCC members. Carissa will publicize it to the congregation. Carissa will also talk to the youth group about the good that can come from building understanding with those of a different faith.
- (8) Marlene talked about the decision in the annual meeting regarding the Minneapolis congregation. She said that the meeting was very loving and not as reported in some media outlets. She mentioned that this has been a five to seven-year process working with the church who rewrote their constitution to go against what the Covenant believes and hired a pastor who had lost his ordination, but the Minneapolis church ordained him themselves. She talked about the hurt from some involved. Marlene also talked about the need to have two delegates from our congregation at the annual meeting every year.
- (9) We discussed the idea of having a second service as one way to aid church growth. We talked about ways to gather information. We all agreed that it is a process and mentioned the need to get input from many people.
- (10) Bob talked with Ashley about replacing the projectors which won’t focus. Pastor John has a good contact for this that he will give to Bob and Ashley.

Denny closed the meeting with prayer.

Minutes Submitted by:

Susan Zaffiro

Recording Secretary

## Action Items

No.	Activity	Responsibility	Status	Comments	Due Date
1	Children and Youth Ministry Manual	Rebecca	Open	Rebecca needs to talk to Jim Jacobs about some church insurance issues and then it will be finished!	8/13/2019
2	Background checks updated	Rebecca	Open	As members' background checks expire, Rebecca will put forms in their mailboxes to be returned to Regina.	ongoing
3	Kristen Buddies helper	Rebecca/Amy	Open	Interview in a couple weeks for a helper for Rosalin for every other Sunday.	7/9/2019
4	Electronic Giving	Fred and Art	Closed	Decided to go with SubSplash.	6/11/2019
5	Bibles for AA/NA groups	Denny	Open	Give bibles to groups that meet at CCC for any of their members who need one.	8/11/2019
6	Ministry list	All of council	Closed (list provided by George)	Council members bring list of ministries that we've donated to in order to develop a rotation for monthly one percent donation	6/11/2019

7	Worship computer	Denny	Open	Denny will remind Ashley that Council has approved her to buy what she needs for a computer.	8/11/2019
8	Sanctuary projectors	Bob and Pastor John	Open	Pastor John will give Bob and Ashley the number of a contact to replace the projectors.	8/11/2019